# JAMES JOSHUA LIM

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#### **SUMMARY**

Community builder and storyteller for forward-facing tech and non-tech companies and organizations, leveraging over six years of proven multinational, cross-cultural experience in online and offline community management, non-profits, digital media, marketing, content generation and open source.

#### **WORK-RELATED EXPERIENCE**

Wikimedia Philippines (Manila, Philippines) | Founder (March 2010-present) and President (May 2010-June 2011, August 2015-present)

- Managed and oversaw projects worth over \$150,000 over six years in current role and concurrently as Member of the Board of Trustees (current), Vice President (2011-2012) and Secretary (2013-2014).
- Upgraded the Filipino Wikimedia community's ability to generate content. <u>Formed four new sub-communities in the Philippines from zero</u>, with over <u>700 articles and 10,000 images uploaded</u> across six Wikipedias.
- Prepared in three months a successful finalist bid for Wikimania 2016, the annual Wikimedia conference, overseeing five people.
- Localized software documentation and interfaces into Tagalog/Filipino for MediaWiki and associated features.

Happy Team Check (Warsaw, Poland) | Community Manager and Social Media Strategist (June 2015-June 2016)

Built the company's entire social media presence and strategy from zero, producing a variety of content deployed across several social
media channels which drove traffic and clients to the platform.

**Viddsee** (Singapore) | Community Manager intern (February 2015–March 2015)

- <u>Increased social media user engagement by 25% site-wide across multiple platforms</u> by implementing a multilingual social media engagement plan with provisions for localized media campaigns in major Asian markets.
- Built a strong culture of instant daily communication with users through effective management of the site's social media presence, e-mail marketing and first-level customer support.

#### **VOLUNTEER EXPERIENCE**

Wikimedia Foundation (San Francisco, CA, United States) | Member, Affiliations Committee (February 2013–January 2016)

Grew Wikimedia affiliates in seventeen countries, advising both them and the Wikimedia Foundation on matters such as affiliate setup,
offline engagement, legal strategy and community development.

# **PROJECTS**

Moolah (London, United Kingdom) | Co-Founder (July 2015-present)

An app for helping tourists find bureaux de change in London. <u>Supervised the product development timeline</u>, including the formulation of features and the app's branding and social engagement strategy.

The Philippine Eurovision Group | Founder and Editor-in-Chief (March 2013-present)

Established the Philippines' only Facebook group for fans of the Eurovision Song Contest, growing the community from zero to over 250 members in three years.
 Organized online viewing parties and maintained the group's website (May 2015–May 2016).

### **EDUCATION**

Ateneo de Manila University (Philippines; June 2009-March 2014)

Dean's Lister (GPA: 3.31/4.0), Bachelor of Arts in Political Science, Major in Global Politics, Minor in Chinese Studies

# **Sun Yat-sen University**

(China; April 2011-May 2011)

• ADMU-SYSU Summer Exchange Program in Chinese Studies

#### **University of Warsaw**

(Poland; September 2011-July 2012)

 Bachelor of Arts in International Relations (English Program)

#### **Kyushu University**

(Japan; February 2013-March 2013)

 ASEAN in Today's World Program in Southeast Asian Studies

## **LANGUAGE ABILITY**

Native: English, Tagalog/Filipino | Intermediate: Spanish, Polish, Chinese | Basic: French, Japanese

Programming languages: Python (basic) | Web languages: MediaWiki (advanced), HTML (basic), CSS (basic)